

# **EXHIBIT GGG**

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF SOUTH CAROLINA  
COLUMBIA DIVISION

Afraaz R. Irani, M.D.,                     )  
   )       C/A No. 3:14-cv-03577-CMC-KDW  
          Plaintiff,                                     )  
   )  
vs.   )  
   )  
Palmetto Health;                                     )  
University of South                                 )  
School of Medicine;                                 )  
David E. Koon, Jr.,                                 )  
M.D., in his individual                             )  
capacity; and John J.                               )  
Walsh, IV, M.D., in his                             )  
individual capacity,                                 )  
   )  
          Defendants.                                   )  
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DEPOSITION OF

FRANK R. VOSS, M.D.

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Wednesday, April 15, 2015  
1:01 p.m. - 3:48 p.m.

The deposition of FRANK R. VOSS, M.D., taken on behalf of the Plaintiff at the offices of the South Carolina Bar Conference Center, 2nd Floor, 1501 Park Street, Columbia, South Carolina, on the 15th day of April, 2015, before Lyn A. Hudson, Court Reporter and Notary Public in and for the State of South Carolina, pursuant to Notice of Deposition and/or agreement of counsel.

1 A: I might have once in twenty years.

2 Q: Okay. Did that have anything to do with Dr. Irani's  
3 case?

4 A: No.

5 Q: Have you been named as a party to any lawsuits since  
6 June of 2013 when I deposed you last?

7 A: No.

8 Q: Are you involved in any of the, I think there were  
9 seven malpractice cases that were reported in The State  
10 Newspaper a couple months ago involving the USC  
11 Orthopaedics Surgery Department and some sort of knee  
12 injections? Do you know anything about that case?

13 A: I know little bits and pieces about that case but I'm  
14 not familiar with any of the allegations.

15 Q: Did you provide any care to any of the plaintiffs or  
16 their, I don't know if there are any wrongful death  
17 cases, but any of the patients at issue in those cases?

18 A: I did not.

19 Q: Okay. How many advisory meetings did you have with Dr.  
20 Irani during his tenure in the residency program at  
21 USC?

22 A: I wouldn't know.

23 Q: Okay. Was it more than one?

24 A: Likely it was more than one.

25 Q: Okay. Was it a policy of the department to have

1 Dr. Grabowski?

2 A: Yes.

3 Q: Do you know why Dr. Walsh and Dr. Grabowski would have  
4 done this review instead of you?

5 A: We take turns. It's not that I always do it.

6 Q: Okay. Do you recall ever doing a review with Dr. Irani  
7 during his residency to go over a semi-annual  
8 evaluation or one of his evaluations for a particular  
9 rotation?

10 A: I do not recall a specific semi-annual review with Dr.  
11 Irani. I do recall a separate meeting that I had with  
12 Dr. Grabowski.

13 Q: Okay. Was Dr. Irani in the meeting with you and  
14 Dr. Grabowski?

15 A: Yes.

16 Q: When did that occur?

17 A: I don't remember the date.

18 Q: Okay. Do you see the Exhibit 1 has a Bates number on  
19 the bottom, it's Palmetto Health 000018 --

20 A: I do.

21 Q: -- through 20? And I'll represent to you that those,  
22 that Bates numbering was put on this document to  
23 indicate that it came from Palmetto Health. Do you  
24 know why I have not received a copy of this directly  
25 from USC?

1 forms electronically?

2 A: Ever?

3 Q: Yeah.

4 A: Yes.

5 Q: How are they transmitted to you for your electronic  
6 signature?

7 A: Usually get an e-mail link that says you have a pending  
8 evaluation for signature.

9 Q: Okay. Do you recall receiving an e-mail link regarding  
10 Dr. Irani's semi-annual review that's copied as Exhibit  
11 1?

12 A: I do not.

13 Q: Do you see at the third page again it says attached  
14 files, Irani.PDF? Do you have any idea what that  
15 document is?

16 A: No.

17 Q: Did you do anything to look on your computer system at  
18 USC to see if you had any documents relating to Dr.  
19 Irani?

20 A: I did not. And the reason is that our file storage is  
21 so small that I delete everything that's more than  
22 about three months back. And I don't save any e-mail  
23 files.

24 Q: Okay. Were you ever instructed to save anything with  
25 regard to Dr. Irani?

1 A: No.

2 Q: So you weren't aware that in May of 2012 I sent a  
3 letter requesting that all electronic information about  
4 Dr. Irani be preserved?

5 A: I don't recall that.

6 Q: Have you ever looked for any, did you ever send or  
7 receive any text messages about Dr. Irani?

8 A: Not that I have any recollection of.

9 Q: Did you take any steps to preserve any text messages  
10 that you might have had regarding Dr. Irani?

11 A: I don't think I've ever texted about Dr. Irani.

12 Q: Okay. What about e-mail messages? Did you ever e-mail  
13 between your colleagues or residents about Dr. Irani?

14 A: I don't think so.

15 Q: Do you think all your communications about Dr. Irani  
16 would have been in person?

17 A: To whom?

18 Q: To anybody.

19 A: Would have been in person.

20 Q: Okay.

21 MS. THOMAS: Object to the form.

22 BY MR. ROTHSTEIN:

23 Q: What about between yourself and Dr. Koon or Dr. Walsh?  
24 Do you think there were any e-mail communications  
25 between the two of you about Dr. Irani?

1 A: I don't recall any that I would have sent about Dr.  
2 Irani.

3 Q: Okay. What about receiving e-mails about Dr. Irani?  
4 Do you recall ever receiving any documents via e-mail  
5 about Dr. Irani?

6 A: I suspect that a notification went out when he received  
7 a suspension. But I wouldn't remember the wording of  
8 it or the timing of it.

9 Q: Did you do anything to preserve those documents on your  
10 computer?

11 A: I did not.

12 Q: How many advisees did you have in the orthopaedics  
13 department in the fall of 2011?

14 A: You're asking the number of people that I would have  
15 done a semi-annual evaluation on?

16 Q: Well, do you see on the first page of Exhibit 1 on the  
17 top it says, Advisor: Frank Voss?

18 A: I do see that.

19 Q: How many residents in the USC Palmetto Health  
20 Orthopaedic Surgery Department would it say Advisor  
21 Frank Voss at that time?

22 A: I have no idea.

23 Q: How many total residents did you have in the fall of  
24 2011?

25 A: Our usually complement is ten residents and likely it

1 was a little bit less at that time.

2 Q: Okay. So, and how many faculty members would be  
3 serving in the capacity as an advisor?

4 A: It could have been any of the faculty.

5 Q: In the fall of 2011 besides yourself who else was doing  
6 advising roles for residents?

7 A: Likely Dr. Walsh, likely Dr. Koon, likely Dr. Guy,  
8 likely Dr. Mazoue. Trying to recall the timing of when  
9 some of my other partners started. This would have  
10 been fall of 2011?

11 Q: Yes.

12 A: I think Dr. Grabowski had started in 2011. So he would  
13 have been available as an advisor.

14 Q: Okay. So if there were ten residents and five or six  
15 faculty members that were assigned to be advisors, you  
16 would have one or two residents at a time if it was  
17 distributed fairly evenly? Would that be a fair --

18 A: I think that's probably not correct.

19 Q: Okay. How many would you have had in the fall of 2011  
20 if that's not correct?

21 A: I wouldn't know why my name would be listed as his  
22 advisor on this document.

23 Q: Did you ever do anything as an advisor to Dr. Irani in  
24 terms of a formal advisor as your name is listed on  
25 this document?



1 A: Meaning give him advice or review his performance?

2 Q: In a more structured way. I mean, did you ever have an  
3 advisor when you were coming through residency or  
4 medical school?

5 A: Rarely.

6 Q: Someone that was assigned to you as this is your  
7 advisor?

8 A: Yes.

9 Q: Okay. Did you ever meet with Dr. Irani in that  
10 capacity as his advisor?

11 A: Only when he was the resident on my service.

12 Q: Were you aware that you were assigned to be Dr. Irani's  
13 advisor as reflected in Exhibit 1?

14 A: No.

15 Q: Is today the first time you've ever seen that your name  
16 was listed as his advisor during his residency?

17 A: Yes.

18 Q: Do you believe that to be inaccurate?

19 A: I don't know what led to putting that, putting my name  
20 on to this semi-annual evaluation.

21 Q: Do you know whether you were listed as any other  
22 residents' advisors at that time?

23 A: I wouldn't know.

24 (Plaintiff's Exhibit Number 2 was marked for identification  
25 purposes.)

1 Q: Would it specifically refer to the name of the  
2 resident?

3 A: I don't recall. I don't think so.

4 Q: And when would that link appear in your in box on your  
5 computer?

6 A: Usually toward the end of the rotation. But it's  
7 variable. Sometimes it's arrived even before the  
8 rotation is complete. Sometimes after.

9 Q: If you signed this document on December 28th, do you  
10 know about when you would have received it in blank,  
11 received the link to complete it in blank?

12 A: No.

13 Q: How long do you typically, how long does it typically  
14 take you between the time you receive the link and the  
15 time you complete the evaluation?

16 A: A month or two.

17 Q: Okay. Does the department have any guidelines for how  
18 quickly these evaluations should be completed?

19 A: I think it falls under the category of soon.

20 Q: Okay. Do you know why that would be?

21 A: Well, it's for the purposes of the six-month evaluation  
22 so that there's enough data to review.

23 Q: Is it important to provide timely feedback to residents  
24 during their residency?

25 A: Yes.

1 simple as tying knots I'd rescue the suture at the end  
2 of the surgery, I would have them borrow a needle  
3 holder from the OR, I would ask them to sew cloth or an  
4 orange peel or a banana peel together to practice  
5 handling the needler holder and tying knots.

6 Q: Did Dr. Irani have any difficulty in tying knots?

7 A: Not that I documented.

8 Q: Did he have any difficulty with suturing?

9 A: Not that I indicated.

10 Q: Okay. What types of skills was he having difficulty  
11 with that led you to mark him as marginal in the OR  
12 performance?

13 A: I haven't spelled it out. My suspicion is that they  
14 were not the suture tying and the knot tying parts of  
15 it. Those are tiny parts of the overall surgery. But  
16 it's, it's a complex procedure. It might, you know,  
17 and some of the people have tried to elucidate it into  
18 steps. It might be 180 or 200 different steps. For me  
19 to pinpoint one or two where it was difficult would be  
20 challenging four years after the event.

21 Q: Would you say the joint rotation is one of the harder  
22 or more difficult rotations for a junior resident?

23 A: Yes.

24 Q: Is there a certain order that the residents typically  
25 progress through their rotations?

1 year-long map will be made of who's going to be on  
2 which rotation at which time.

3 Q: Okay. Looking at the specific items, it looks like if  
4 my math is correct, out of the 20 different rating  
5 categories you rated Dr. Irani satisfactory in 14 of  
6 those.

7 A: Okay.

8 Q: Is that, is my math correct on that?

9 A: I didn't count whether there were 20. But there were  
10 six that were listed as marginal and the rest were  
11 satisfactory.

12 Q: Okay.

13 A: So assuming there are 20 total, yes, that would be  
14 correct.

15 Q: Okay. So more than half of his evaluation categories  
16 were at the satisfactory level; is that right?

17 A: Yes.

18 Q: And there were no ratings that were in the  
19 unsatisfactory level; right?

20 A: Not on my evaluation.

21 Q: And your overall rating with Dr. Irani was marginal;  
22 right?

23 A: Yes.

24 Q: Do you know whether Mary Finn was Dr. Irani's senior  
25 resident when he was an intern?

1 A: I don't know.

2 Q: Do you ever recall Mary Finn telling Dr. Irani or were  
3 you aware that Mary Finn told Dr. Irani that he had  
4 some of the best surgical hands she's ever seen for a  
5 resident?

6 MS. HELMS: Objection to the form of the question.

7 MS. THOMAS: Object to the form.

8 A: Where would I have encountered that?

9 BY MR. ROTHSTEIN:

10 Q: I'm just asking if you're aware.

11 A: No.

12 Q: All right. When a resident is marked down as marginal,  
13 do you as an attending typically come up with some sort  
14 of improvement plan or strategy for them to move from  
15 the marginal category into the satisfactory category?

16 A: Usually that's continuous. Okay? That means if I,  
17 when we review at the end of the case how it went and  
18 what things we need to work on that there's almost  
19 every OR day feedback as to how we're doing.

20 Q: Did you notice any progression in Dr. Irani's skills  
21 from the beginning of his service on your rotation  
22 until the --

23 A: Yes. But less than I would have expected.

24 Q: Do you have pretty high expectations for the residents  
25 in the program?

1 A: Yes.

2 Q: Now, in the specific comments if you will look at the,  
3 sort of the bottom of Exhibit 2. I think --

4 A: Are you on 83, 82 or 81?

5 Q: 81.

6 A: 81.

7 Q: First page of Exhibit 2.

8 A: Okay.

9 Q: Looks like the first actual set of comments other than  
10 bubbling in or clicking one of the circles is at the  
11 bottom there under assessments; right? What does the  
12 assessments category rate?

13 MS. HELMS: I'm sorry. Where are you?

14 MR. ROTHSTEIN: Exhibit 2 at the bottom of the  
15 first page.

16 A: You would like me to read the sentence?

17 BY MR. ROTHSTEIN:

18 Q: Well, just generally what does that category  
19 assessments mean? What does that mean? Is that --

20 A: As a physician much of your skill is how well you make  
21 an assessment of what a patient needs done, performed,  
22 in terms of medication. And so this is in response to  
23 them developing sort of independent skills of  
24 assessment and trying to do the right thing.

25 Q: Okay. Is this stuff that's done in the clinic or where

1 are the assessments or is that all the entire practice?

2 A: All the time.

3 Q: Okay. And in the comments there you wrote, Afraaz is  
4 very bright. Do you believe that Dr. Irani is a bright  
5 person? I guess that's intellectual capacity? Is that  
6 what you are referring to?

7 A: Yes.

8 Q: And then it says his OR performance was made difficult  
9 by the second year call requirements. Tell me what you  
10 mean by that.

11 A: The beeper and being on call is a disruptive force in  
12 terms of training a resident. Okay? You can't shut  
13 the thing off if you're on call. And your beeper goes  
14 off and we're trying to learn how to do a surgery and  
15 his pager is going off and he has to get a message  
16 through the circulator in the room to figure out what  
17 to do for a patient who's in the emergency room.

18 Q: As a PGY 2 resident at that time, was Dr. Irani sort of  
19 the low man on the totem pole in the residency?

20 A: The junior residents share their call fairly equally.

21 Q: This was, again, was this a trauma call during the day  
22 Dr. Irani had to wear a pager that would alert him to  
23 come down to the ER if there was a trauma?

24 A: Pretty much all of us have a pager or a cell phone.

25 Q: But it was Dr. Irani's responsibility at that time to

1 respond to the pagers?

2 A: On certain days.

3 Q: Okay. And sometimes he would get, the pager would go  
4 off in the middle of the surgical procedure and he  
5 would have to answer that because that took priority;  
6 correct?

7 A: Correct.

8 Q: And so that's what you're referring to there, the fact  
9 that he was carrying the pager and got interrupted made  
10 it difficult for him to progress in the OR?

11 A: It's not an uncommon difficulty but it requires  
12 balancing a couple of different goals.

13 Q: Okay. And then the next sentence says, however beyond  
14 that his improvement in the OR was somewhat slow and  
15 seemed not to be driven by concern for the patient.  
16 Tell me what you meant by that sentence.

17 A: In general the, one of the ingredients to being a good  
18 doctor is empathy for the patient or the ability to put  
19 yourself in their situation. And I didn't think that  
20 he did that very well.

21 Q: Did you ever notice any improvement in Dr. Irani's  
22 empathy and compassion for the patients?

23 A: No.

24 Q: Do you recall a patient named GE (patient name  
25 redacted) who had a joint replacement in February of



1 BY MR. ROTHSTEIN:

2 Q: Dr. Voss, have you had a chance to look at Exhibit 3?

3 A: I have.

4 Q: Does this refresh your memory about a patient named,  
5 with the initial GE in February of 2012?

6 A: I know the patient. And I have been his doctor for a  
7 while.

8 Q: Okay. How, tell me how you know the patient.

9 A: I first met him playing tennis.

10 Q: Okay. How long had, or has he been a patient of yours?

11 A: I don't recall.

12 Q: Okay. Do you believe this particular patient to be an  
13 honest and trustworthy person?

14 A: I'm sorry. How are you asking me to judge that?

15 Q: Well, I mean, do you have any reason to believe that he  
16 would not be honest and trustworthy?

17 A: No.

18 Q: Okay. And during your interactions with this  
19 particular person both as a patient and a tennis  
20 player, I mean, do you believe he is an intelligent  
21 person?

22 A: Yes.

23 Q: Okay. This particular affidavit that this patient  
24 produced, if you will look at paragraph six says that  
25 Dr. Irani had excellent bedside manner, interpersonal

1 skills and displayed genuine concern and empathy for my  
2 well-being. Do you have any reason to dispute this  
3 particular patient's evaluation of Dr. Irani?

4 A: No.

5 Q: Paragraph seven says, he made sure that I was  
6 comfortable and all my questions and concerns were  
7 appropriately and quickly answered in a clear and  
8 concise manner that made it easy to understand. Do you  
9 have any reason to dispute this patient's evaluation of  
10 Dr. Irani in that regard?

11 A: No.

12 Q: Okay. It appears that this patient had a very  
13 favorable opinion of Dr. Irani based on the care that  
14 Dr. Irani provided in February of 2012, doesn't it?

15 MS. HELMS: Objection to the form of the question.

16 MS. THOMAS: Object to the form.

17 A: It does look like that. Yes.

18 BY MR. ROTHSTEIN:

19 Q: Did you ever discuss with this particular patient his  
20 experience with Dr. Irani?

21 A: No.

22 Q: Assuming that this document is true, that would show at  
23 least some improvement in empathy and compassion  
24 between November of 2011 and February of 2012, wouldn't  
25 it?

1 out it was the wrong thing to do. I don't recall how  
2 exactly it came to my attention.

3 Q: What kind of procedure did this particular patient have  
4 done on them?

5 A: I don't think it was even, the, likely it was a joint  
6 replacement. But I don't remember the patient's name.

7 Q: Do you even know if this was your patient?

8 A: It was likely my patient. But it wasn't necessarily  
9 one of my patients.

10 Q: Okay. Do you know when you would have heard about the  
11 complaint?

12 A: I think that day. I mean, you know, after the phone  
13 calls at night.

14 Q: Okay. Tell me how you first found out that a patient  
15 believed that they were given an inappropriate  
16 instruction by Dr. Irani about taking Percocet.

17 A: It's a shocking amount. It's not an amount that you  
18 would give someone who was new to narcotics ever.

19 Q: Okay.

20 A: Sort of makes your hair stand on end.

21 Q: Did you do anything to investigate whether the report  
22 you had received was actually true or not?

23 A: I think I spoke to Dr. Irani about it.

24 Q: Okay.

25 A: And asked him. And he said, yes, I told him to take

1 five. I was sort of shocked.

2 Q: Do you know whether this was an, actually a patient of  
3 Dr. Walsh or Dr. Grabowski's?

4 A: I don't think I have a way to tell right now.

5 Q: So sitting here today, tell me how you first learned  
6 about this issue about Dr. Irani prescribing an  
7 inappropriate dosage of Percocet.

8 A: I don't know how it came to my attention.

9 Q: Okay. Is it possible this wasn't even one of your  
10 patients?

11 A: I've answered that it is possible.

12 Q: Okay. And tell me what's wrong with a doctor  
13 prescribing five Percocet tablets at once.

14 A: Respiratory depression.

15 Q: Okay. Who told you that Dr. Irani prescribed five  
16 Percocet tablets for this patient at one time?

17 A: It's about the third time you've asked. I don't know  
18 who told me.

19 Q: Okay. Tell me what, what is Percocet?

20 A: It's a narcotic pain medicine that goes by the name of  
21 Oxycodone.

22 Q: Okay. Does it also have Acetaminophen in it?

23 A: Yes.

24 Q: Okay. Is there a guideline or a guidance about how  
25 many tablets of Percocet you can prescribe at one time?

1       there would be one of the phone call.

2   Q:   And what was Dr. Irani's response?

3   A:   He thought that that was the appropriate amount to give  
4       for a patient who's having pain.

5   Q:   Was this, this was a post-op patient that had already  
6       been sent home?

7   A:   I believe so.

8   Q:   Wouldn't the patient's discharge instructions tell the  
9       patient how much pain medicine to take?

10  A:   Presumably, yes.

11  Q:   Did you look at the discharge instructions in  
12       connection with this particular patient?

13  A:   I don't think so.

14  Q:   Is it possible that what Dr. Irani told the patient was  
15       to take an additional five milligrams of Oxycodone  
16       instead of five tablets of Percocet?

17  A:   Not according to his response.

18  Q:   What was, tell me what his response was. I mean, did  
19       he acknowledge that he had messed up?

20  A:   After we had discussed it with him I think he  
21       understood why it generated anxiety for us.

22  Q:   When you say us, who are you talking about?

23  A:   I don't, I don't have enough records here to tell me  
24       who might have been aware of this and precisely whose  
25       patient this is. And the, I think he understood after

1 A: It's been a little bit of a moving target with the  
2 electronic records. Some of it's gotten easier. Some  
3 of it's gotten a little bit more tedious. But none of  
4 that combination of things probably doesn't take more  
5 than about ten minutes.

6 Q: Okay. Are the residents encouraged to work sort of as  
7 a team or help each other out in certain circumstances?

8 A: I'm not sure what you're getting at.

9 Q: Well, is it possible that one of the, another resident  
10 on the rounds that particular day with this particular  
11 patient actually wrote the prescription instead of Dr.  
12 Irani?

13 A: It's possible.

14 Q: Okay. Do you have, I mean, have you actually seen the  
15 copy of the prescription that you claim was  
16 inappropriate in that it prescribed 40 tablets instead  
17 of 100?

18 A: I talked to the patient who was irate.

19 Q: Okay. Would that prescription still be in that  
20 particular patient's medical records? Would a copy of  
21 that prescription still be in the patient's medical  
22 records?

23 A: It came from the hospital. That prescription wouldn't  
24 go in the patient's medical record.

25 Q: Is there a record of what the prescription was actually

1 sent home with the patient?

2 A: Of course ultimately I'm responsible for every piece of  
3 it. Can I hover over every minute piece? No.

4 Q: When did you make Dr. Irani aware that he only wrote 40  
5 tablets when he should have written 144 or so tablets?  
6 Or is that --

7 A: Probably within a day or two.

8 Q: Was there any medical problem with this particular  
9 patient in terms of -- I mean, did the patient suffer  
10 any adverse outcome because he was only given 40  
11 tablets instead of 144 tablets?

12 A: I don't think so. But he could have withdrawn from  
13 narcotics.

14 Q: Okay. Forty tablets would be about, does the patient  
15 stay on twelve per day after they're discharged from  
16 the hospital?

17 A: Hopefully not. But that might have lasted four days.

18 Q: And do you recall how soon after the discharge the  
19 patient called you and said I ran out of medicine?

20 A: I do not.

21 Q: Do you even recall the name of this particular patient?

22 A: No.

23 Q: Do you know what kind of procedure he was in for?

24 A: Likely a total hip or a total knee.

25 Q: Okay. And what did you do once you found out that the

1 patient needed additional pain medicines?

2 A: Presumably they called my office. My office called me.  
3 And I ordered another hundred tablets to carry them  
4 until they come back into the office to do it.

5 Q: Other than the inconvenience of having to come back and  
6 pick up another prescription, are you aware of any  
7 problems that the 40-tablet prescription presented for  
8 this patient?

9 A: I'm not aware of an adverse medical reaction.

10 Q: Okay. How did these two episodes with the patient with  
11 the prescriptions indicate that Dr. Irani was, or not,  
12 marginal in his assessment of these patients?

13 A: I think what's integral to providing good care for the  
14 patient is to be able to put yourself in their  
15 situation and say, what would I want someone to do for  
16 me. Okay? And I don't feel like that that was what  
17 happened.

18 Q: Did you explain the errors to Dr. Irani?

19 A: I did. I went over it. And I said look, five is more  
20 than a standard patient can usually tolerate. Okay?  
21 And if we do the math for how many tablets this patient  
22 was taking. they're going to run out possibly on the  
23 weekend when it would have been even more difficult to  
24 fill a prescription. And so I did go over this with  
25 him.



1 was drainage, you would likely see the drain.

2 Q: Okay. So tell me how you brought this issue to Dr.  
3 Irani's attention about the drain output.

4 A: I try to do my interactions with the residents as  
5 constructively as possible which is, I would ask him  
6 and I would ,say, Afraaz, what did you think of the  
7 drain output. And he might have said, oh, I forgot  
8 they had a drain. Or he might say, I didn't think it  
9 was important. I don't remember his response. But the  
10 goal is to be constructive so that he would become more  
11 aware of it so he could help manage it as we had a  
12 drain the next time.

13 Q: Did you mention it to him immediately that, hey, you  
14 know, this is an important issue, you need --

15 A: Presumably that day.

16 Q: Did Dr. Irani have any problems after you brought it to  
17 his attention, any continuing problems with the drain  
18 output, or paying attention to the drain output?

19 A: I don't recall. All I have is what I've documented  
20 here.

21 Q: But there's no documentation of Dr. Irani messing up  
22 again with regard --

23 A: There is not.

24 Q: So presumably he got the message and improved in that  
25 area?

1 intuitively and it's hard to sort of acquire. But I  
2 encouraged him to try to focus his effort and help  
3 toward the patient.

4 Q: Okay. At least with GE, he seemed to have taken that  
5 advice to heart; right? He connected pretty well with  
6 GE?

7 A: This looks great.

8 Q: Okay. Is empathy something that is, in your opinion as  
9 a medical educator, something that's remediable? Can  
10 you teach empathy?

11 A: I think it's challenging. I think it's more  
12 challenging than teaching a surgical skill. And from  
13 what I understand it's harder to teach. But people can  
14 acquire this skill.

15 Q: All right. Then the concern for others under  
16 professionalism, you put that he was satisfactory in  
17 showing concern for others; right?

18 A: Yes.

19 Q: Would that include empathy as well?

20 A: I think it covers a broader path than just empathy  
21 toward the patient because it would also be  
22 interactions with other physicians, other medical  
23 personnel. So it's broader than just the doctor  
24 patient relationship.

25 Q: Okay. And your evaluation of Dr. Irani on that

1 the meeting with Dr. Grabowski and Dr. Irani?

2 A: I don't think so.

3 Q: Did you tape record it or record it in any way?

4 A: No.

5 Q: Do you know if Dr. Grabowski or Dr. Irani recorded it?

6 A: I wouldn't have any idea.

7 Q: All right. If you look at sort of the first paragraph,  
8 it says, we carefully reviewed the circumstances under  
9 which Dr. Irani was called by the nurse where she  
10 informed him that the patient had a new foot drop in  
11 the morning. What is a foot drop?

12 A: That means you don't have the strength to pull the foot  
13 up, upward against gravity.

14 Q: Did you ever speak with the nurse?

15 A: I did not.

16 Q: It said Dr. Irani's initial response was somewhat  
17 flippant to the nurse. Do you recall what -- I take it  
18 you didn't hear Dr. Irani's response to the nurse?

19 A: I think Dr. Grabowski had gone through the whole thing  
20 in detail as to the phone calls with the nurse and had  
21 sort of tried to figure out what had transpired.

22 Q: What did you mean by the response was flippant to the  
23 nurse?

24 A: To put this in perspective, this is an emergency.

25 Nerves are one of the least able tissues in the body to

1       withstand deficits and recover. So this is something  
2       that needed or demanded immediate attention. And I  
3       don't think that the nurse thought that Dr. Irani's  
4       response to this was okay.

5   Q:   Okay. Do you know if the, I mean, if this was such an  
6       emergent situation do you know if she tried to contact  
7       Dr. Grabowski about it?

8   A:   I don't know the time lines of the phone calls. I  
9       don't know who called which person when. And I think  
10      it transpired during the day. But you're asking many  
11      things that weren't immediately reviewed by me other  
12      than to hear it presented in that room.

13   Q:   Okay. So your statement that Irani's initial response  
14      was somewhat flippant, you're just recording what  
15      Dr. Grabowski told you he had heard from the nurse?

16   A:   Presumably, yes.

17   Q:   So that's a second or third-hand statement about Dr.  
18      Irani's interactions with the nurse?

19   A:   You can ask Dr. Grabowski when you have his deposition.

20   Q:   Okay. Do you recall Dr. Irani saying what his response  
21      to the nurse was?

22   A:   I do not.

23   Q:   Do you know what Dr. Irani was doing at the time the  
24      nurse called him about this particular spine patient?

25   A:   My note doesn't say what he was doing at the time.

1 best for the patient. And I think that the timing of  
2 taking pressure off of nerves is critical. And I think  
3 it was mostly the time to recognize this as a problem  
4 was what caused anxiety for Dr. Grabowski.

5 Q: Okay.

6 A: You can ask him. He's going to have a deposition from  
7 what I understand.

8 Q: So you really don't know much about the situation  
9 involving the spine patient?

10 A: You have what I've written and what my recall is.

11 Q: Okay.

12 A: But it was not my patient. It was not a patient that I  
13 ever evaluated.

14 Q: You said you were more of a scribe in this, in  
15 preparing this memo; right? You didn't look at the  
16 patient's records; right?

17 A: Correct.

18 Q: You didn't talk to any of the nurse or the staff  
19 involved --

20 A: Correct.

21 Q: -- in the patient's care? And you're not a spine  
22 surgeon; right?

23 A: I am not.

24 Q: Do you know whether this patient had any adverse  
25 outcome as a result of this incident?

1 A: My note indicates that the patient improved. I don't  
2 know if that's to normal. That would be conjecture.

3 Q: Did Dr. Grabowski, do you recall whether Dr. Grabowski  
4 took issue with Dr. Irani's documentation of his  
5 assessments in the patient's chart?

6 A: Honestly I have not reviewed the chart record of this.  
7 So I don't know what he had written into the chart.

8 Q: Okay. Have you previously spoken with Dr. Irani about  
9 not writing certain types of complications in a  
10 patient's chart?

11 A: I'm sorry. Whether I should --

12 Q: Well, especially, I think it was as to either a hip or  
13 a knee replacement patient. Do you recall instructing  
14 Dr. Irani not to write that the patient had a leg  
15 length discrepancy, that he should not write that in  
16 the chart?

17 A: I don't specifically recall that. But I'm sure that it  
18 wasn't as simple as that. The, detecting a leg length  
19 discrepancy after hip replacement is very common.  
20 Because the alteration in the mechanics of the hip,  
21 many patients feel that their leg is long. Sometimes  
22 that's an abduction contracture or how it feels. It's  
23 very challenging to measure it accurately by any way  
24 that we can do, meaning a measuring tape, standing them  
25 up because it's awkward for them to stand up straight

1 after surgery. It's very hard to do it; okay? And he  
2 and I may have discussed it. And I said it's really  
3 premature to indicate that they have a leg length  
4 discrepancy. We will evaluate it as time goes on. In  
5 most cases those resolve which means they weren't true  
6 leg length discrepancies.

7 Q: Do you recall telling Dr. Irani not to put such an  
8 observation in the patient chart?

9 A: I may have told him that because I didn't think it was  
10 correct.

11 Q: Okay. Did you chastise Dr. -- I mean, did Dr. Irani  
12 put that in the chart on one of your patients that he  
13 noticed a leg length discrepancy?

14 A: I don't recall.

15 Q: Okay. Do you know when you had that discussion with  
16 Dr. Irani --

17 MS. HELMS: Object to the form of the question.

18 BY MR. ROTHSTEIN:

19 Q: -- about not prematurely putting or commenting about  
20 the leg length, or alleged leg length discrepancy?

21 MS. HELMS: Object to the form of the question.

22 A: We likely discussed leg length differences multiple  
23 times in my clinic and probably at the hospital. But  
24 the exact date or timing during our rotation I have no  
25 immediate recollection.

1 first night. And they had asked for additional  
2 information. Does that refresh your memory at all  
3 about what the course of events was?

4 A: I'm not on the e-mail trail to even know who was in the  
5 grievance committee hearing.

6 Q: Okay.

7 A: And maybe this was asked in response to that.

8 Q: So you have a quote in there from Sir William Osler.  
9 Who is Sir William Osler?

10 A: He's a famous physician from many years ago.

11 Q: And then it said that you believe that his quote  
12 captured the essence of Dr. Irani's problem; right?

13 A: That's what I wrote.

14 Q: That Dr. Irani is not, does not care for the patients  
15 and doesn't know the secret to caring for the patients;  
16 right?

17 A: You say that with a little bit of a smirk. I think  
18 it's critical that you care for the patient. And that  
19 didn't always come through.

20 Q: Okay. And then you said in the interaction with  
21 patients he was often very friendly but as the care  
22 became onerous or difficult, Dr. Irani fell far short  
23 of what was expected of him as a physician. And then  
24 you list some examples. The first thing is the heavy  
25 narcotic user was discharged with enough pain



1 medication to last one to two days. That was patient  
2 number two we talked about in this, that you had listed  
3 on the evaluation of Dr. Irani; right?

4 A: That is correct.

5 Q: And I think you actually testified earlier that it was  
6 about four days' worth of medicine, not one to two?

7 A: Probably four days.

8 Q: All right.

9 A: That's correct. But as I said I didn't have that note  
10 pulled up.

11 Q: Okay. The next patient you identified says the  
12 relatively narcotic-naïve patient was encouraged to  
13 take five Percocet at once. That was the second --

14 A: That was the --

15 Q: -- first one we talked about; right?

16 A: -- first one.

17 Q: And then it says the concern about compartment syndrome  
18 did not lead him to ask the nurse to get him from the  
19 call room to recheck the patient or sleep fitfully. Is  
20 that Dr. Grabowski's patient?

21 A: I don't recall whose patient it was. There was a  
22 patient who had been admitted who was at risk for  
23 developing a compartment syndrome. And that's  
24 something that requires both monitoring from nurses and  
25 physicians. And the patient hadn't been checked on

1 during the night as arranged.

2 Q: Okay. That wasn't the spine patient we talked about a  
3 minute ago with Dr. Grabowski; right?

4 A: It was not.

5 Q: That wasn't your patient; right?

6 A: Also not my patient.

7 Q: How did you find out about the problem with this  
8 compartment syndrome?

9 A: As I discussed, we have a number of faculty meetings  
10 where we discuss resident issues and how we can improve  
11 things and how we can help things. And this is likely  
12 discussed by us as a group.

13 Q: And the Percocet patient, you testified earlier you  
14 weren't sure that was, you weren't positive that that  
15 was your patient; right?

16 A: That's correct.

17 Q: But you believe that the heavy narcotic user was your  
18 patient?

19 A: Yes.

20 Q: And then the next one says the concern for the patient  
21 did not lead him to pre-medicate the trauma patient  
22 before he manipulated the alarm. Is that a different  
23 --

24 A: That was a different patient entirely that had also  
25 been discussed or reviewed.

1       they assisting an attending physician in doing that?

2   A:   In general it's, obviously they're not the primary  
3       person providing the care for any of those patients  
4       because they're residents in training. They're doing  
5       that on the orthopedists' behalf and on the emergency  
6       department's behalf.

7   Q:   Okay. Do you know --

8   A:   So both are supervising.

9   Q:   Do you know if that -- first of all, do you know  
10       anything about the injury to that particular patient,  
11       the trauma patient with the arm?

12   A:   It was a fracture that involved a reduction is all that  
13       I recall.

14   Q:   Do you know if that patient's arm was eventually  
15       amputated?

16   A:   I don't know about that.

17   Q:   Okay. Do you know if that patient, you don't know  
18       anything about that particular patient?

19   A:   I have read a distant review of that case. But it was  
20       not my patient nor my care nor my chart to explore.

21   Q:   Okay. And then so you, so of the four, I'm sorry, five  
22       patients that you mentioned in this summative  
23       statement, you're only certain that one of those was  
24       your patient which was the heavy narcotic user?

25   A:   That one I'm certain of was mine.